

Stage One Equality Impact Assessment (EqIA 1)

| | |
|--|--|
| What is the proposed decision? | Charging for the Garden Waste Collection Service |
| Summary of relevant legislation | Charging for Garden Waste collection is allowed under the Controlled Waste (England and Wales) Regulations 2012. |
| Does the proposed decision conflict with any of the council's key strategic priorities? | No |
| Name of budget holder | Jackie Ward |
| Name of Service and Directorate | Transport & Countryside, Environment |
| Name of assessor | Jackie Ward |
| Date of assessment | 15 November 2017 |
| Version and release date (if applicable) | |

| Is this a...? | | Is this policy, strategy, function or service...? | |
|-----------------|------------|---|------------|
| Policy | No | New or proposed | No |
| Strategy | No | Existing and being reviewed | Yes |
| Function | No | Changing | Yes |
| Service | Yes | | |

| 1. What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it? | |
|---|---|
| Aims: | To reduce spend on the waste collection services. |
| Objectives: | To obtain income from charging for garden waste collection. |
| Outcomes: | To increase income. |
| Benefits: | To live within our means. |

| 2. Which groups may be affected and how? Is it positively or negatively and what sources of information have been used to determine this? | | |
|---|----------------------------------|------------------------------------|
| Group affected | What might be the effect? | Information to support this |
| Age | None | |
| Disability | None | |
| Gender reassignment | None | |
| Marriage and civil partnership | None | |
| Pregnancy and maternity | None | |
| Race | None | |
| Religion or belief | None | |
| Sex | None | |
| Sexual orientation | None | |
| Further comments | | |
| <p>There is no evidence at this stage to indicate that there will be a greater impact on one group than on any other. We will give consideration to the completion of a Stage 2 EqIA if the results of the consultation show that there may be a greater impact on any of the protected groups.</p> | | |



| 3. Result | |
|---|------------|
| Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality? | Yes |
| <p>There may be impact on those that are unable to pay for the service. This impact could be mitigated as there are disposal services at the Household Waste Recycling Centres in Newbury and Padworth. However those that are unable to drive to the recycling centres maybe disadvantaged. The impact is mitigated further as there are other options for disposal including compost garden waste at home and arranging for food waste to be collected.</p> <p>Payment for the service will only be accepted via one of the methods accepted by the Council.</p> <p>Elderly or less able residents that have difficulty putting out their waste for collection can currently apply for an assisted waste collection service. There will be no change to this service.</p> | |
| Will the proposed decision have an adverse impact upon the lives of people, including employees and service users? | No |
| | |

| 4. Next steps | |
|-----------------------------|---|
| EqlA 2 required? | We will give consideration to the completion of a Stage 2 EqlA if the results of the consultation show that there may be a greater impact on any of the protected groups. |
| Owner of EqlA 2 | Jackie Ward |
| Timescale for EqlA 2 | Publication on consultation results. |

